

ADAPTEO PLC'S ANNUAL GENERAL MEETING, 23 APRIL 2020 AT 1:00 P.M. EET

Agenda

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to verify the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Financial Statements, the Report of the Board of Directors and the Auditor's Report for the year 2019
 - Review by the President & CEO
7. Adoption of the Financial Statements
8. Resolution on the use of the profit shown on the balance sheet
9. Resolution on the discharge of the members of the Board of Directors and the President & CEO from liability
10. Adoption of the Remuneration Policy for Governing Bodies
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of members of the Board of Directors and the Chair of the Board of Directors
14. Resolution on the remuneration of the Auditor
15. Election of Auditor
16. Authorization of the Board of Directors to resolve on the issuance of shares and special rights entitling to shares
17. Authorization of the Board of Directors to resolve on the acquisition of Adapteo's own shares and on acceptance as pledge of Adapteo's own shares
18. Closing of the meeting