

PROXY TO CENTRALIZED PROXY REPRESENTATIVE

I/We hereby authorise, attorney-at-law at Hannes Snellman Attorneys Ltd, Henrik Hautamäki, or his order, to represent me/us and vote on my/our behalf for all my/our shares in accordance with the below voting instructions, at the Annual General Meeting of Adapteo Plc, business identity code 2982221-9, on 23 April 2020.

Place and date: _____

Signature of shareholder/authorised signatory: _____

Name (in capital letters): _____

Personal identification number/corporate registration number: _____

Telephone number (daytime): _____

Shareholders who are legal persons are required to submit a certified copy of the certificate of registration or corresponding proof of authority.

Proxy documents shall be submitted to the company on 20 April 2020 at 10.00 a.m. (EET), at the latest, by e-mail to investor.relations@adapteo.com or by mail to Adapteo Plc, AGM, Äyritie 12 B, FI-01520, Vantaa, Finland.

Voting instructions

Name of shareholder (in capital letters): _____

To direct your proxy representative to vote with respect to the proposed resolutions, please indicate the manner in which your proxy representative is to vote by checking (X) the appropriate box below.

If you do not check any boxes below, your proxy representative will vote FOR the decision proposals contained in the notice to the Annual General Meeting.

When using this proxy form, a shareholder who has instructed a proxy representative to vote against a decision proposal or abstain from voting does not demand a full vote count to be carried out if required support for a decision can be determined otherwise at the meeting.

Resolution item	For	Against	Abstain
7. Adoption of the Financial Statements			
8. Resolution on the use of the profit shown on the balance sheet			
9. Resolution to discharge the members of the Board of Directors and the President & CEO from liability			
10. Adoption of the Remuneration Policy for Governing Bodies			
11. Resolution on the remuneration of the members of the Board of Directors			
12. Resolution on the number of members of the Board of Directors			
13. Election of members of the Board of Directors and the Chair of the Board of Directors			
14. Resolution on the remuneration of the Auditor			
15. Election of Auditor			
16. Authorization of the Board of Directors to resolve on the issuance of shares and special rights entitling to shares			
17. Authorization of the Board of Directors to resolve on the acquisition of Adapteo's own shares and on acceptance as pledge of Adapteo's own shares			