

POWER OF ATTORNEY FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF ADAPTEO PLC

The undersigned person(s) hereby appoint attorney-at-law Paul Raade from Krogerus Attorneys Ltd, or his designate, as my/our proxy to attend and vote on my/our behalf with all shares I/we hold at the Extraordinary General Meeting of Adapteo Plc convened to be held on 10 September 2021.

Voting instructions

I/we hereby instruct the proxy to vote with my/our shares in accordance with the option marked with a tick (X) in respect of each proposed resolution item on the agenda. **In case I/we have not put a tick in one of the resolution items, the proxy shall vote for the proposals put forward in the notice to the Meeting.**

	Resolution item	For	Against	Abstain
6.	Resolution on the amendment of the Articles of Association (as the same may be amended by the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the number of members of the Board of Directors and changes to the composition of the Board of Directors (as the same may be amended by the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the remuneration of the members of the Board of Directors (as the same may be amended by the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Disbandment of the Shareholders' Nomination Committee (as the same may be amended by the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place and date: _____/_____/2021

Signature of the shareholder

Signature of the shareholder

Printed name of the shareholder

Printed name of the shareholder

This Power of Attorney is requested to be delivered by 7 September 2021, by email to investor.relations@adapteo.com or by ordinary mail to Adapteo Plc, EGM, Äyritie 12 B, FI-01510 Vantaa, Finland.